

02 February 2024

Health Professions Councils of Namibia  
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Dear Sir

**ANNUAL MAINTENANCE FEES PAYABLE 2024**

Thank you for your email and notification of changes in the HPCNA maintenance fees.

The Medical Association of Namibia distributed this communication across our membership and has subsequently received feedback which prompted an internal discussion. It has been speculated that the influx of foreign doctors into Namibia may have sparked this staggering increase in registration fees for foreign nationals.

We would like to bring to the council's attention that this initiative may not have the intended effect as it has alienated numerous members of the medical fraternity who have served Namibia diligently, for decades even, across the country, from teaching hospitals, to small towns etc., but who hold foreign citizenship. There are several prominent general practitioners and specialists, in private, state and at UNAM school of medicine, who even hold permanent residence in Namibia after being in the country for more than a decade, who are now also asked to pay the higher fees.

As MAN, we would humbly suggest that this fee restructuring consider doctors who have been here for 10 or more years be granted dispensation to pay the same rate as a doctor holding Namibian citizenship. Another suggestion would be that foreign nationals be charged a much higher entrance exam fee at the inception of them trying to work in Namibia. We understand that this has already been gazetted but should there be an opportunity to revise then it would be beneficial in the longer term.

Yours sincerely,



**Dr Armid Azadeh**  
CE of MAN

**From:** Malakia Mateus <mmateus@hpcna.com.na>  
**Sent:** Friday, 2 February 2024 12:53 pm  
**To:** Armid Azadeh <ce@man.com.na>  
**Cc:** Lewis Kapofi <lkapofi@hpcna.com.na>; Loide Petrus <lpetrus@hpcna.com.na>; Simon Lysias <slysias@hpcna.com.na>; Elias Maqetuka <emaqetuka@hpcna.com.na>; man.office@iway.na; chair@man.com.na; Eliud Ndahangwapo <nndahangwapo@hpcna.com.na>; Uanjengua Hoveka <uhoveka@hpcna.com.na>  
**Subject:** RE: Maintenance fees for the practice year 01 April 2024 to 31 March 2025.

Dear Dr Azadeh,

Receipt of your email below is acknowledged, and the contents thereof well noted.

The prescribed fees remain valid as of the date of publication, however, your concerns regarding new fees will be recorded for consideration during the next annual review of fees.

Kind regards.



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